

**Table 1**

**inVentiv Health, Inc.**  
**Non-GAAP EBITDA Reconciliation**

<b><u>Reconciliation of Operating Income and EBITDA</u></b>	<b>Twelve-Months Ended December 31, 2009</b>
(in millions)	
Operating income*	\$95 - \$110
Add: Depreciation and Amortization	40 - 45
EBITDA	<u>\$135 - \$155</u>

\* before minority interest in income of subsidiary and income from equity investments